

Operations and Service Maintenance
Salary Schedule B-1
Effective June 20, 2008

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-23	Hourly	\$10.13	\$10.38	\$10.67	\$10.97	\$11.26	\$11.56	\$11.89	\$12.22	\$12.56	\$12.80	\$13.12	\$13.42	Min.	\$1,755.87	\$21,070.40
	Biweekly	\$810.40	\$830.40	\$853.60	\$877.60	\$900.80	\$924.80	\$951.20	\$977.60	\$1,004.80	\$1,024.00	\$1,049.60	\$1,073.60	Max.	\$2,326.13	\$27,913.60
B1-30	Hourly	\$12.22	\$12.56	\$12.80	\$13.12	\$13.42	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	Min.	\$2,118.13	\$25,417.60
	Biweekly	\$977.60	\$1,004.80	\$1,024.00	\$1,049.60	\$1,073.60	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	Max.	\$2,754.27	\$33,051.20
B1-31	Hourly	\$12.56	\$12.80	\$13.12	\$13.42	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	Min.	\$2,177.07	\$26,124.80
	Biweekly	\$1,004.80	\$1,024.00	\$1,049.60	\$1,073.60	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	Max.	\$2,814.93	\$33,779.20
B1-32	Hourly	\$12.80	\$13.12	\$13.42	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	Min.	\$2,218.67	\$26,624.00
	Biweekly	\$1,024.00	\$1,049.60	\$1,073.60	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	Max.	\$2,873.87	\$34,486.40
B1-33	Hourly	\$13.12	\$13.42	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	Min.	\$2,274.13	\$27,289.60
	Biweekly	\$1,049.60	\$1,073.60	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	Max.	\$2,958.80	\$35,505.60
B1-34	Hourly	\$13.42	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	Min.	\$2,326.13	\$27,913.60
	Biweekly	\$1,073.60	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	Max.	\$3,035.07	\$36,420.80
B1-35	Hourly	\$13.82	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	Min.	\$2,395.47	\$28,745.60
	Biweekly	\$1,105.60	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	Max.	\$3,120.00	\$37,440.00
B1-36	Hourly	\$14.12	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	Min.	\$2,447.47	\$29,369.60
	Biweekly	\$1,129.60	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	Max.	\$3,213.60	\$38,563.20
B1-37	Hourly	\$14.42	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	Min.	\$2,499.47	\$29,993.60
	Biweekly	\$1,153.60	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	Max.	\$3,302.00	\$39,624.00
B1-38	Hourly	\$14.81	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	Min.	\$2,567.07	\$30,804.80
	Biweekly	\$1,184.80	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	Max.	\$3,386.93	\$40,643.20
B1-39	Hourly	\$15.16	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	Min.	\$2,627.73	\$31,532.80
	Biweekly	\$1,212.80	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	Max.	\$3,478.80	\$41,745.60
B1-40	Hourly	\$15.50	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	Min.	\$2,686.67	\$32,240.00
	Biweekly	\$1,240.00	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	Max.	\$3,579.33	\$42,952.00
B1-41	Hourly	\$15.89	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	Min.	\$2,754.27	\$33,051.20
	Biweekly	\$1,271.20	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	Max.	\$3,667.73	\$44,012.80
B1-42	Hourly	\$16.24	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	Min.	\$2,814.93	\$33,779.20
	Biweekly	\$1,299.20	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	Max.	\$3,761.33	\$45,136.00
B1-43	Hourly	\$16.58	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	Min.	\$2,873.87	\$34,486.40
	Biweekly	\$1,326.40	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	Max.	\$3,867.07	\$46,404.80
B1-44	Hourly	\$17.07	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	Min.	\$2,958.80	\$35,505.60
	Biweekly	\$1,365.60	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	Max.	\$3,971.07	\$47,652.80
B1-45	Hourly	\$17.51	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	Min.	\$3,035.07	\$36,420.80
	Biweekly	\$1,400.80	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	Max.	\$4,064.67	\$48,776.00
B1-46	Hourly	\$18.00	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	Min.	\$3,120.00	\$37,440.00
	Biweekly	\$1,440.00	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	Max.	\$4,182.53	\$50,190.40
B1-47	Hourly	\$18.54	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	Min.	\$3,213.60	\$38,563.20
	Biweekly	\$1,483.20	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	Max.	\$4,293.47	\$51,521.60
B1-48	Hourly	\$19.05	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	Min.	\$3,302.00	\$39,624.00
	Biweekly	\$1,524.00	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	Max.	\$4,407.87	\$52,894.40
B1-49	Hourly	\$19.54	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	Min.	\$3,386.93	\$40,643.20
	Biweekly	\$1,563.20	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	Max.	\$4,537.87	\$54,454.40
B1-50	Hourly	\$20.07	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	Min.	\$3,478.80	\$41,745.60
	Biweekly	\$1,605.60	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	Max.	\$4,647.07	\$55,764.80
B1-51	Hourly	\$20.65	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	Min.	\$3,579.33	\$42,952.00
	Biweekly	\$1,652.00	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	Max.	\$4,790.93	\$57,491.20
B1-52	Hourly	\$21.16	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	Min.	\$3,667.73	\$44,012.80
	Biweekly	\$1,692.80	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	Max.	\$4,903.60	\$58,843.20
B1-53	Hourly	\$21.70	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	Min.	\$3,761.33	\$45,136.00
	Biweekly	\$1,736.00	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	Max.	\$5,037.07	\$60,444.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B1-54	Hourly	\$22.31	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	Min.	\$3,867.07	\$46,404.80
	Biweekly	\$1,784.80	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	Max.	\$5,189.60	\$62,275.20
B1-55	Hourly	\$22.91	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	\$30.75	Min.	\$3,971.07	\$47,652.80
	Biweekly	\$1,832.80	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	\$2,460.00	Max.	\$5,330.00	\$63,960.00
B1-56	Hourly	\$23.45	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	\$30.75	\$31.60	Min.	\$4,064.67	\$48,776.00
	Biweekly	\$1,876.00	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	\$2,460.00	\$2,528.00	Max.	\$5,477.33	\$65,728.00
B1-57	Hourly	\$24.13	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	\$30.75	\$31.60	\$32.52	Min.	\$4,182.53	\$50,190.40
	Biweekly	\$1,930.40	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	\$2,460.00	\$2,528.00	\$2,601.60	Max.	\$5,636.80	\$67,641.60
B1-58	Hourly	\$24.77	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	\$30.75	\$31.60	\$32.52	\$33.37	Min.	\$4,293.47	\$51,521.60
	Biweekly	\$1,981.60	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	\$2,460.00	\$2,528.00	\$2,601.60	\$2,669.60	Max.	\$5,784.13	\$69,409.60
B1-59	Hourly	\$25.43	\$26.18	\$26.81	\$27.64	\$28.29	\$29.06	\$29.94	\$30.75	\$31.60	\$32.52	\$33.37	\$34.31	Min.	\$4,407.87	\$52,894.40
	Biweekly	\$2,034.40	\$2,094.40	\$2,144.80	\$2,211.20	\$2,263.20	\$2,324.80	\$2,395.20	\$2,460.00	\$2,528.00	\$2,601.60	\$2,669.60	\$2,744.80	Max.	\$5,947.07	\$71,364.80
B1-62	Hourly	\$21.94	\$22.48	\$23.11	\$23.78	\$24.50	\$25.10	\$25.81	\$26.49	\$27.28	\$28.00	\$28.71	\$29.50	Min.	\$3,802.93	\$45,635.20
	Biweekly	\$1,755.20	\$1,798.40	\$1,848.80	\$1,902.40	\$1,960.00	\$2,008.00	\$2,064.80	\$2,119.20	\$2,182.40	\$2,240.00	\$2,296.80	\$2,360.00	Max.	\$5,113.33	\$61,360.00