

Operation and Service Maintenance
Salary Schedule B-2
Effective June 20, 2008

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-23	Hourly	\$10.21	\$10.47	\$10.75	\$11.05	\$11.35	\$11.64	\$11.98	\$12.31	\$12.65	\$12.89	\$13.22	\$13.52	Min.	\$1,769.73	\$21,236.80
	Biweekly	\$816.80	\$837.60	\$860.00	\$884.00	\$908.00	\$931.20	\$958.40	\$984.80	\$1,012.00	\$1,031.20	\$1,057.60	\$1,081.60	Max.	\$2,343.47	\$28,121.60
B2-30	Hourly	\$12.31	\$12.65	\$12.89	\$13.22	\$13.52	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	Min.	\$2,133.73	\$25,604.80
	Biweekly	\$984.80	\$1,012.00	\$1,031.20	\$1,057.60	\$1,081.60	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	Max.	\$2,775.07	\$33,300.80
B2-31	Hourly	\$12.65	\$12.89	\$13.22	\$13.52	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	Min.	\$2,192.67	\$26,312.00
	Biweekly	\$1,012.00	\$1,031.20	\$1,057.60	\$1,081.60	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	Max.	\$2,834.00	\$34,008.00
B2-32	Hourly	\$12.89	\$13.22	\$13.52	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	Min.	\$2,234.27	\$26,811.20
	Biweekly	\$1,031.20	\$1,057.60	\$1,081.60	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	Max.	\$2,894.67	\$34,736.00
B2-33	Hourly	\$13.22	\$13.52	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	Min.	\$2,291.47	\$27,497.60
	Biweekly	\$1,057.60	\$1,081.60	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	Max.	\$2,979.60	\$35,755.20
B2-34	Hourly	\$13.52	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	Min.	\$2,343.47	\$28,121.60
	Biweekly	\$1,081.60	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	Max.	\$3,055.87	\$36,670.40
B2-35	Hourly	\$13.91	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	Min.	\$2,411.07	\$28,932.80
	Biweekly	\$1,112.80	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	Max.	\$3,142.53	\$37,710.40
B2-36	Hourly	\$14.23	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	Min.	\$2,466.53	\$29,598.40
	Biweekly	\$1,138.40	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	Max.	\$3,237.87	\$38,854.40
B2-37	Hourly	\$14.52	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	Min.	\$2,516.80	\$30,201.60
	Biweekly	\$1,161.60	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	Max.	\$3,326.27	\$39,915.20
B2-38	Hourly	\$14.91	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	Min.	\$2,584.40	\$31,012.80
	Biweekly	\$1,192.80	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	Max.	\$3,411.20	\$40,934.40
B2-39	Hourly	\$15.27	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	Min.	\$2,646.80	\$31,761.60
	Biweekly	\$1,221.60	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	Max.	\$3,503.07	\$42,036.80
B2-40	Hourly	\$15.61	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	Min.	\$2,705.73	\$32,468.80
	Biweekly	\$1,248.80	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	Max.	\$3,607.07	\$43,284.80
B2-41	Hourly	\$16.01	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	Min.	\$2,775.07	\$33,300.80
	Biweekly	\$1,280.80	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	Max.	\$3,693.73	\$44,324.80
B2-42	Hourly	\$16.35	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	Min.	\$2,834.00	\$34,008.00
	Biweekly	\$1,308.00	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	Max.	\$3,787.33	\$45,448.00
B2-43	Hourly	\$16.70	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	Min.	\$2,894.67	\$34,736.00
	Biweekly	\$1,336.00	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	Max.	\$3,894.80	\$46,737.60
B2-44	Hourly	\$17.19	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	Min.	\$2,979.60	\$35,755.20
	Biweekly	\$1,375.20	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	Max.	\$3,998.80	\$47,985.60
B2-45	Hourly	\$17.63	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	Min.	\$3,055.87	\$36,670.40
	Biweekly	\$1,410.40	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	Max.	\$4,095.87	\$49,150.40
B2-46	Hourly	\$18.13	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	Min.	\$3,142.53	\$37,710.40
	Biweekly	\$1,450.40	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	Max.	\$4,212.00	\$50,544.00
B2-47	Hourly	\$18.68	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	Min.	\$3,237.87	\$38,854.40
	Biweekly	\$1,494.40	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	Max.	\$4,324.67	\$51,896.00
B2-48	Hourly	\$19.19	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	Min.	\$3,326.27	\$39,915.20
	Biweekly	\$1,535.20	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	Max.	\$4,439.07	\$53,268.80
B2-49	Hourly	\$19.68	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	Min.	\$3,411.20	\$40,934.40
	Biweekly	\$1,574.40	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	Max.	\$4,570.80	\$54,849.60
B2-50	Hourly	\$20.21	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	Min.	\$3,503.07	\$42,036.80
	Biweekly	\$1,616.80	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	Max.	\$4,681.73	\$56,180.80
B2-51	Hourly	\$20.81	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	Min.	\$3,607.07	\$43,284.80
	Biweekly	\$1,664.80	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	Max.	\$4,827.33	\$57,928.00
B2-52	Hourly	\$21.31	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	Min.	\$3,693.73	\$44,324.80
	Biweekly	\$1,704.80	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	Max.	\$4,940.00	\$59,280.00
B2-53	Hourly	\$21.85	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	Min.	\$3,787.33	\$45,448.00
	Biweekly	\$1,748.00	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	Max.	\$5,071.73	\$60,860.80

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B2-54	Hourly	\$22.47	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	Min.	\$3,894.80	\$46,737.60
	Biweekly	\$1,797.60	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	Max.	\$5,227.73	\$62,732.80
B2-55	Hourly	\$23.07	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	\$30.98	Min.	\$3,998.80	\$47,985.60
	Biweekly	\$1,845.60	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	\$2,478.40	Max.	\$5,369.87	\$64,438.40
B2-56	Hourly	\$23.63	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	\$30.98	\$31.84	Min.	\$4,095.87	\$49,150.40
	Biweekly	\$1,890.40	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	\$2,478.40	\$2,547.20	Max.	\$5,518.93	\$66,227.20
B2-57	Hourly	\$24.30	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	\$30.98	\$31.84	\$32.76	Min.	\$4,212.00	\$50,544.00
	Biweekly	\$1,944.00	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	\$2,478.40	\$2,547.20	\$2,620.80	Max.	\$5,678.40	\$68,140.80
B2-58	Hourly	\$24.95	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	\$30.98	\$31.84	\$32.76	\$33.62	Min.	\$4,324.67	\$51,896.00
	Biweekly	\$1,996.00	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	\$2,478.40	\$2,547.20	\$2,620.80	\$2,689.60	Max.	\$5,827.47	\$69,929.60
B2-59	Hourly	\$25.61	\$26.37	\$27.01	\$27.85	\$28.50	\$29.26	\$30.16	\$30.98	\$31.84	\$32.76	\$33.62	\$34.55	Min.	\$4,439.07	\$53,268.80
	Biweekly	\$2,048.80	\$2,109.60	\$2,160.80	\$2,228.00	\$2,280.00	\$2,340.80	\$2,412.80	\$2,478.40	\$2,547.20	\$2,620.80	\$2,689.60	\$2,764.00	Max.	\$5,988.67	\$71,864.00
B2-62	Hourly	\$22.10	\$22.64	\$23.29	\$23.95	\$24.67	\$25.29	\$25.99	\$26.68	\$27.47	\$28.21	\$28.92	\$29.71	Min.	\$3,830.67	\$45,968.00
	Biweekly	\$1,768.00	\$1,811.20	\$1,863.20	\$1,916.00	\$1,973.60	\$2,023.20	\$2,079.20	\$2,134.40	\$2,197.60	\$2,256.80	\$2,313.60	\$2,376.80	Max.	\$5,149.73	\$61,796.80